The Business for Inclusive Growth (B4IG) coalition, a group of major international businesses, has pledged, in the margins of the G7 leaders’ Summit in Biarritz (France) in August 2019, to tackle inequality and promote gender equal opportunity and diversity in the workplace and the supply chain. Hence, companies, in partnership with Public Authorities, have a central role to play in defining a new model of economic growth able to articulate business models’ viability, social inclusiveness and environmental sustainability.

Firms are called to promote equality of treatment and fair practices, as well as to support employees’ and managers’ citizenship at work. They are invited to exert and encourage social justice as well as organizational model that is ethically committed, societally inclusive, organizationally efficient and therefore more resilient.

Inclusive Growth as a new societal paradigm - articulating social equality, societal inclusiveness and environmental sustainability issues - addresses Institutions and Companies in terms of collective regulation for shared prosperity. The concept of Inclusive Growth is especially reflected by the SDG’s 1 to 11 as well as the SDG’s 16 and 17.

However, significant gaps remain among populations in the non-monetary dimensions of education and training access, health care, well-being, as well as non-discrimination and equal opportunity at work. These inequities threaten the long-term viability of societies and economies, as well as the ability of businesses to function effectively.

This special issue is intended to be a high-quality action-oriented platform which firmly reflects how organizations and policymakers are strategically planning to underpin the achievement of Inclusive Growth Shared Prosperity, and Innovative Partnership. We welcome both theoretical and empirical contributions with policy orientation that provide findings, conclusions and practical recommendations based on solid economic and managerial evaluation and analysis.

In the present special issue, we welcome paper submissions with a focus on:

- Businesses’ contribution to Inclusive Growth, Shared Prosperity, and Innovative Partnership with regard to the Sustainable Development Goals (SDGs),
- New (Business, Social & Organizational) models for innovative public-private alliances to carry out eco-systemic change and secure Inclusive Growth, Shared Prosperity, and Innovative Partnership.
- A critical investigation of the strategies and mechanism by which the current economic system (global capitalism) should achieve Inclusive Growth and Shared Prosperity. Should financial capitalism be readapted, regulated, redefined, or entirely rethought? A specific attention could be paid to Innovative Multi-Stakeholders’ Partnerships.
- Developing and providing significant economic and managerial levers in order to strengthen businesses’ impacts on Inclusive Growth, Shared Prosperity, and Innovative Partnership.

- The measure of the social as well as operational impacts from both traditional and social businesses, induced by inclusive management and, symmetrically, the appreciation of efficiency of diversity and inclusion policies. Can the social effect of inclusive practices be measured and scaled up? Developing new measurement frameworks and models for assessing impacts.

- The strategic and operational challenges of inclusion:
  - Enhancing equality of opportunity and strengthen meritocracy,
  - Promoting human rights and building diverse and inclusive workplace (tackle child labor, decent and pay equities, gender mainstreaming, etc…),
  - Increasing Organizational Citizenship, through the articulation of Corporate Social Responsibility (CSR) policies and network-based grounded practices on inclusion at work;

- Promotion of Inclusive Growth, Shared Prosperity, and Innovative Partnership through CSR policies and shared practices.

Timeline:

- Submission deadline: September 15, 2020
- Acceptance deadline: March 15, 2021

Submission instruction:

All authors must follow EEPS’s “Submission Guidelines” which can be accessed via the following link: https://www.springer.com/journal/10018/submission-guidelines and follow the standard submission procedures of Springer’s Editorial System.

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